

## **CURRICULUM VITAE**

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### EDUCATION

PhD in Sociology 1996  
M.A. in Sociology and Economics at the Karl Marx University of Economic Sciences,  
Budapest 1982–1986

### AWARDS and HONORS

Equality Pays Off (initiative of the European Commission) – Hungarian Advocat 2012-2013  
Pro University Medal, Corvinus University of Budapest 2012  
Award of the Hungarian Sociological Association for Young Sociologists 1996  
Award of the János Bolyai Research Fellowship 2004

### SCHOLARSHIP and GRANT

Széchenyi István Fellowship 2003–2006  
Bolyai Scholarship 2000–2002  
Scholarship of the Hungarian Academy of Sciences 1990–1994  
DAAD Scholarship, Germany 1994  
Friedrich Ebert Foundation Scholarship, Germany 1989

### RESEARCH EXPERIENCE

2014 Gender composition of the TOP200 companies in Hungary, commissioned by the Hungarian Business Leaders Forum  
2014 „We are Open”: on-line investigation of gender stereotypes, commissioned by the initiative „Nytottak vagyunk”  
2014 Prejudice on Campus, project organized by the University of Osnabrück  
2013-2017 Dilemmas and strategies in reconciling family and work, OTKA K104707 (principal investigator)  
2013 Women in International Management, qualitative investigation about expat female managers  
2012 Gender and technology – gender order in technical higher education. Interviews with teaching staff at the Óbuda University, TÁMOP 4.2.2./B-10/1-2010-0020  
2010-2012 Gender aspects in the working of local governments and multinational companies, 4.2.1/B-09/1/KMR-2010-0005  
2009-2010 Gender Budgeting at local municipalities, empirical investigations, UNIFEM, Ministry of Labor and Social Affairs  
2006-2007 Male voice – Male managers on work-life balance, Fiona Foundation  
2006–2007 The gender of organisation, Bolyai Scholarship

2004–2005 Policies, politics and gender equality in Sweden and Norway: regarding the Nordic experience from developing and transitional economy perspectives, Ministry for Foreign Affairs, Sweden  
2004 Gender Awareness in Local Governments, Commissioned by the European Commission  
2003–2004 Equal Employment Opportunity of Hungarian Companies, OSI International Policy Fellowship  
2001–2002 Changing leadership style. Women in the economic life, OTKA, principal investigator  
2000–2002 Representation of Success in Magazines  
1996 Social background of students in economics  
1995–1998 Unemployment and Gender, OTKA, principal investigator  
1992–94 Female managers, OTKA, principal investigator  
1992–1994 Gender and Work, CEU Research Support Scheme

### ACADEMIC EXPERIENCE

Professor at the Corvinus University of Budapest 2015–  
Deputy Dean of the Faculty of Social Sciences at the Corvinus University of Budapest 2008–2012  
Habilitation in Sociology 2008  
Head of the Economic and Organisation Sociology Unit at the Corvinus University of Budapest 2006–  
Co-Director of the Gender and Cultural Studies Center 2001–  
Associate Professor at the Budapest University of Economics 1999–2015  
Assistant Professor at the Budapest University of Economics 1994–1999  
Fellow of the Hungarian Academy of Sciences 1990–1994  
Research assistant at the Budapest University of Economics 1986–1990

### MAJOR UNIVERSITY AND PROFESSIONAL ACTIVITIES

Member of the Evaluation Committee for the Bolyai Research Grant, Hungarian Academy of Sciences 2014–2016  
Board Member at the Association of Hungarian Women in Science 2015–  
Evaluator of Marie Curie Individual Fellowship 2013  
Advisory Board Member of the Women's Congress, 2013  
Member of the Council of the Doctoral School (Corvinus University of Budapest) 2012–  
Member of the Doctoral School (Corvinus University of Budapest) 2009–  
Member of the Roundtable on Population Policy 2009–2012  
Member of the UNIFEM Hungary 2008– 2013  
Member of the Sociological Doctoral Committee (Hungarian Academy of Sciences) 2008–2011, 2011–2014  
Habilitation: 28 April 2008  
The University Doctoral Committee of Central European University, external member 2008–2012  
ESZA Kht. gender expert 2007–2008  
OTKA (Hungarian Scientific Research Fund) College of Social Sciences, 2006–2009  
Network of Experts in Social Inclusion and Gender Equality 2007–2010 (European Commission, Hungarian Expert)

Network of Experts in Employment, Social Inclusion and Gender Equality 2004–2007  
(European Commission, Hungarian Expert)  
Member of Advisory Board, Soros Foundation and OSI Network Women's Programme, 2002–2003  
Member of Faculty Council, 1994–96, 2001–2003, 2006–2008  
President, Feminist Section of the Hungarian Sociological Association 1996–98  
Member, Board of Istvan Hajnal Association in Social History 1995–98  
Membership: European Sociological Association  
Membership: ATGENDER, The European Association for Gender Research, Education and Documentation

### RESEARCH INTERESTS

Sociology of Gender  
Economic Sociology

### EDITORIAL ACTIVITIES

Intersections. East European Journal of Society and Politics, Editorial Board 2014–  
Corvinus Journal of Sociology, Advisory Board member  
Member of the editorial board Gender, rovné příležitosti, výzkum (Gender, Equal Opportunities, Research), Czech Republic, 2008–2012  
Series editor of Artemisz Books at the Csokonai Publishing House on Gender 1999–2003  
Editorial Board Member Egyenlítő 2003  
Editor of the newsletter MsManager, Publishing House Raabe, 2005

### COURSES TAUGHT (Compulsory courses)

#### BA level

Professional communication  
Equal Opportunity Policies  
Gender Studies (in English)  
Thesis seminar

#### MA level

Organization, management and gender  
Thesis seminar

#### PhD level

Research seminar (in English)

## LIST OF PUBLICATIONS

### Books

*Háttérben – Kísérlet egy szervezeti nemi rend feltárására*, (In the Background. An Attempt to Explore Organizational Gender Order) Budapest, L'Harmattan 2014, ISBN: 978-963-236-939-6 p. 206

*Női menedzserek* (Female managers) Budapest, Aula, 2001, p. 208

*Gender Budgeting kézikönyv* (Gender Budgeting Manual) Budapest, UNIFEM, 2010, p. 71 (co-authors: Kürtösi, Zs.- Szekeres, V.)

### Articles and Chapters

Az infokommunikációs technológiák használata és a női vezetők munka-magánélet egyensúlya (The use of ICT tools in finding work-life balance in female managers' life), *TNTeF* 2015 5(1) 1-18. <http://tntefjournal.hu/vol5/iss1/nagy.pdf>

"Při odlivu klesají všechny lodě": Dopady hospodářské krize po roce 2008 na muže a ženy ve střední a východní Evropě *Gender, rovné příležitosti, výzkum* 15(2) 4-18. 2014 (ISBN [1213-0028](#)) (co-author: É. Fodor)

Nemek forradalma? Közeledeés a nemek helyzetében (Gender revolution?) *Replika* 85-86. (2014/1-2) 177-19.

A munka és a magánélet összehangolásának kérdései a magasan képzett nők körében (The issues of work-life reconciliation among highly educated women) In: Spéder, Zsolt (ed.) *A család vonzásában: Tanulmányok Pongrácz Tiborné tiszteletére*. Budapest: KSH Népeségtudományi Kutatóintézet, 2014. p. 159-175. (co-author: V. Paksi)

Hard Choices: Hungarian Female Managers Abroad. in: Kate Hutchings - Snejina Michailova (eds.) *Research Handbook on Women in International Management*, Edward Elgar Publishing House, Cheltenham 2014, p. 246-275. (co-author: H. Primecz)

Exploring gender culture at a telecommunications company, *Gender in Management, An International Journal* (co-author: L. Vicsek) 2014, 29(6) 318-333.

Biológia vagy társadalom? – Bevezető tanulmány a nemek kérdésköréhez (Nurture or nature? – Introduction into gender studies) *Kultúra és Közösség*, 2014, 5(4) 95-103. <http://www.kulturaeskozosseg.hu/pdf/2014/4/06.pdf>

Kevert módszertani megközelítések. Elméleti és módszertani alapok. (Mixed methods. Theory and Methodology) *Kultúra és Közösség*, 2014, 5(2) 95-104. <http://www.kulturaeskozosseg.hu/pdf/2014/2/09.pdf> (co-authors: Király, G.– Dén-Nagy I. – Géring Zs.)

Kevert módszertanok alkalmazása a munka-magánélet egyensúly kutatásában (Mixed methods in work-life balance research) *Kultúra és Közösség* 5(3) 149-158. <http://www.kulturaeskozosseg.hu/pdf/2014/3/12.pdf> (co-authors: Király, G.– Dén-Nagy I. – Géring Zs.)

“An Ebbing Tide Lowers all Boats”: How the Great Recession of 2008 has Affected Men and Women in Central and Eastern Europe. in: Anne Eydoux, Antoine Math and H el ene P erivier (eds.) *European labour markets in times of crisis A gender perspective. Special Issue of the French Economic Observatory review* (OFCE review, Revue 133) (co-author:  . Fodor) Spring 2014 p. 121-152. [www.ofce.sciences-po.fr/publications/revue133.htm](http://www.ofce.sciences-po.fr/publications/revue133.htm)

Nők a vállalati vezetéstestületekben és irányításban Magyarországon (Women on Board and Management in Hungary), *Társadalmi Nemek Tudománya Interdiszciplináris eFolyóirat*, 2013 (3)2 p. 52-63. <http://tntefjournal.hu/vol3/iss2/nagy.pdf>

Women in management – the Hungarian case In: Colette Fagan, María González Menéndez and Silvia Gómez Ansón (eds.) *Women on corporate boards and in top management: European trends and policy*, Palgrave Macmillan, Palgrave Book Series: Work and Welfare in Europe, 2012 221-244.

Obstacles and supports in women's career In: Chybicka, Aneta-Safdar, Saba F.-Kwiatkowska, Anna (eds.) *Culture and Gender: an Intimate Relation*, Gdansk, 2010, GWP, 195-208.

The gender implications of labour market policy during the economic transformation and EU accession. A comparison of the Czech Republic, Hungary, and Slovenia In: Klenner, Christina - Leiber, Simone (eds.): *Welfare States and Gender in Central-Eastern Europe (CEE)*, Brussels, 2010, ETUI (co-authors: Křížková, A.- Kanjuo Mrčela, A.) 329-362.

The Paradox of Employment and Fertility: an Introduction *Review of Sociology* Vol. 15 (2009) 2, 47-56.

The Evaluation of Male and Female Managers at a Local Municipality in Hungary *Gender in Management: An International Journal*. 2008, Volume 23 issue 1. 36-50.(Co-author: L. Vicsek)

Women in the labour market and in leadership position In: Kaselitz, V.-Ziegler, V. (eds.) *Gleichstellung in der erweiterten European Union*. Wien, Peter Lang, 2008, 61-71.

Challenging the Male Norm of Employment: Evidence from Sweden, Norway, and Hungary In: Kabeer, N. -Stark, A.-Magnus, E. (eds.) *Global Perspectives on Gender Equality. Reversing the Gaze*, Routledge, New York, 2008, UNRISD Research in Gender and Development 87-111.

Women in Leading Positions in Hungary In: Kraft, Claudia (ed.) *Geschlechterbeziehungen in Ostmitteleuropa nach dem Zweiten Weltkrieg. Soziale Praxis und Konstruktionen von Geschlechterbildern*, München, 2008, R. Oldenburg Verlag 187-201.

The Gendered Management in Hungary – Perceptions and Explanations *Women in Management Review* vol. 20, No. 5 2005, 345-360.

Women in Management In: Nagy I.-Pongrácz T.-Tóth I. Gy. (eds.) *Changing Roles. Report on the Situation of Women and Men in Hungary 2005*, TÁRKI, Bp. 2006 44-55.

Hungary In: Walter, Lynn (ed.) *The Greenwood Encyclopedia of Women's Issues Worldwide: Europe*, Greenwood, Westport, 2003, 281–295.

Women in the Economic Elite. In: Domsch, M.–Ladwig, D.–Tenten, E. (eds.) *Gender Equality in Central and Eastern European Countries*, Peter Lang, Frankfurt am Main, 2003, 151-168.

Women's Career in: Lévai, Katalin – Tóth, István György (eds.) *The Changing Role of Women*. Bp., TÁRKI, 1999 37–53. <http://www.tarki.hu/adatbank-h/nok/szerepvalt/index99.html>

The Secret of Success: Hungarian Female Managers and Entrepreneurs *Kobieta in Bizness* (Women and Business) 1998/3-4.

Women in Management *Szociológiai Szemle* 1994/2. 95-114. <http://www.socio.mta.hu/mszt/19942/nagy.htm>